



Bargaining Proposal—2019

Proposal Number: U89

Date: August 21, 2019 Time: 12:50pm

*distributed 1:29pm

LOU NO. X OPT-IN PROCESS

Counter to E38

The local union will determine whether to maintain existing provisions or opt into new provincial **articles or packages as defined in the Agreement in Committee.**

1. When opting into an **article or** package, the entire **article** or package shall apply and replace the corresponding local provisions ~~as listed in that same article(s).~~
2. Once opted into a provincial **article or** package, the local union may not opt out.
3. Where the local union elects not to opt into the provincial **article or** package, the **existing** local ~~union~~ **provisions shall be retained** ~~existing in its corresponding provisions in their entirety.~~ **The local union shall have the opportunity to opt into provincial articles or packages three (3) months prior to expiry of the Collective Agreement to take effect upon ratification of the subsequent agreement.**
4. Opt-in Process applies only to **articles or** packages that the provincial parties agree to be a part of this process.
5. Cross referencing and housekeeping will be addressed through the melding process.
6. **Determination by locals whether they will opt into the negotiated article or package shall be completed no later than sixty (60) days after the ratification of the Collective Agreement.**
7. ~~For the next round, the local union shall have the opportunity to opt into the provincial package prior to March 1, 2022 to take effect upon ratification of the subsequent agreement.~~

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA